

Meeting Minutes

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Meeting ID: 956 9585 0378 (Password: SMSA1234)

Board Attendees:

President Andy Herlihy (Community Boating Center - New Bedford)

1st VP Beth Smith (Grand Cove YC)

2nd VP Greg Stevens (Vineyard Haven YC)

Treasurer - Judy Quinn (Hyannis YC)

Secretary – John Maggioni (Chatham YC)

Administrator - Rob Hurd (Tabor Academy)

List of other participants in Appendix A (ZOOM Chat)

Randi Ferrero (Quissett YC)

Cori Radtke (Bowdoin College)

Ellie Lawrence (Yarmouth Rec)

Katherine Garofoli (Onset Bay Center)

John Field (Barnstable YC)

Phyllis Partridge (Beverly YC)

Justin Assad (Nantucket YC)

Emily Taylor (Nantucket CS)

Lori Farnan (Scituate Harbor YC)

Meeting called to order by President Andy Herlihy at 2008 hours.

1. President's Report Andy Herlihy (Community Boating Center - New Bedford):

2. DEI Discussion:

1. ICSA TIDE (Cori Radtke)

- June 3rd, ICSA President created a task force with carte blanche to chart a pathway for ICSA to be more diverse
- Task Force comes after ICSA statement that “Black Lives Matter.”
- Working in conjunction with NICE which is a student driven arm. Working on language in certain documents and
- Guidelines to support sailing as local organizations and community sailing programs to increase access.
- Affinity groups – soft opening right now but working on infrastructure so that they go well.
 - Black and POC in college sailing, past and present)
 - LBGTQ+ group (more under the radar, on purpose for now)
- Added access to website for blind sailors. While there are not a lot of blind college sailors, having the website be more accessible is better.
- Other areas: Inclusion statements, walk-on recommendations

2. Coalition for Buzzards Bay

- Working with Boys & Girls clubs, and school system to grant access to the water
- Onset is a diverse community
- Good scholarship options thanks to generous donors

SM Sailing Annual Meeting

August 20, 2020

- Many of the POC do not swim, so starting with swim lessons at the local Y. Often it is the parents who are afraid for their kids; kids are fearless ☺.
 - This was our first summer and Covid denied the opportunity to establish good relationship with the neighborhoods.
 - Made sure that the board was diverse – POC, Cape Verde
3. Barnstable YC (John Field)
- Challenge to open the doors to the public when we are a private club.
 - During the winter, partnering with local community access programs in the area to get young sailors involved in frostbit racing.
4. Nantucket YC/Dartmouth College (Justin Assad)
- Very exclusive private club that may not have any POC members.
 - Is diversify the staff a start? But, where do you find a black sailing instructor?
 - College sailing has a better option for on-ramping kids, but all you have to do is “show up.”
5. Yarmouth Rec (Ellie Lawrence)
- Population is diverse
 - Gained people this year (due to other places not being opened). The community focus was a strength.
6. Quissett YC (Randi Ferrero)
- How do I bring diversity to a “white privilege club?”
 - Into the school board to introduce STEM.
 - It’s not always about scholarships and “free things.”
 - Create a community driven program.
 - Transportation is an issue
- 7. Takeaways:**
- A. DEI Survey to Membership. How does SM Sailing help keep this conversation going?
 - B. It’s not necessarily about sailing but getting kids on the water and feeling comfortable doing so.
 - C. Partnering with local schools can gain access into clientele that maybe your organization had not thought about before.
- 8. Future Meetings**
- October 2020 Junior Sailing Symposium
 - Late January 2021 Adult Sailing Summit
 - March 2021 SM Sailing Calendar

With no further business, the call was adjourned at 2100.

Appendix A: Chat from ZOOM Call

20:00:50 From Randi Ferrero : Hello, Randi from Quissett Yacht Club
20:02:46 From Justin Assad : Justin Assad - Nantucket YC
20:02:47 From Cori Radtke (she/her) - Bowdoin : Cori Radtke - Bowdoin College
20:02:52 From Andy Herlihy : Andy Herlihy Community Boating Center
20:04:09 From Ellie Lawrence : Hi all, Ellie Lawrence here from Yarmouth
20:04:51 From John Field : John Field, Barnstable
20:59:20 From Beth Smith : Beth Smith, Grand Cove, Hyannis Yacht Club