



## Multiple Openings: Sailing Instructor

Pleasant Bay Community Boating is an organization that offers boating, marine education, and environmental stewardship opportunities to residents and visitors to the Pleasant Bay region. We are dedicated to serving all members of the community including those with physical, developmental and cognitive disabilities, as well as under-served families and at-risk youth. This 17-year-old 501(c)(3) organization, with a 3.6-acre campus on the shores of beautiful Pleasant Bay, continues to serve multiple boating interests. We offer youth and adult sailing lessons, community outreach sailing experience, marine science camps and hands-on activities, and boat rentals. Our fleet includes Flying Scots, Sunfish, 420's, Catboats, Kayaks, Lasers, Opti's, and a solar-powered floating classroom.

PBCB is looking for Sailing Instructors to teach a variety of classes. Our ideal candidate is motivated, passionate, flexible, upbeat, organized, and able to think on their feet. We're looking for somebody that is excited to implement a curriculum for sailors of all ages. Our Sailing Instructors will be confident with the sailboats they're teaching on, hold safety as a top priority, and act as role models for young sailors.

### Responsibilities:

- Become familiar with our program offerings and be able to answer parent or customer questions
- Become familiar with our fleet and be willing to help with basic boat maintenance
- Follow a repeating day-to-day plan and overarching curriculum for our variety of classes, which will include drills, lessons, and activities both on the water and onshore
  - Weekly offerings include youth lessons, adult lessons, family racing, and flotillas
- Use SkillUp app daily to track skills progression
- Be prepared to follow plans for chalk talks, dock demonstrations, or land-based activities for days with high winds, fog, or thunderstorms
- Help enforce PBCB's water safety protocols and act as a role model on the bay
- For youth classes, ensure that children are always supervised, especially those in your boat
- Report issues with boats, students, renters, curriculum, etc. to a supervisor

### General Skills:

- Maintain a professional and fun demeanor
- Work alongside PBCB's directors and other instructors to make sure sailors are learning, progressing, and staying safe
- Friendly, outgoing, organized, responsible, hardworking
- Always model respect for the water, each other, and our equipment
- Follow all PBCB policies and guidelines
- Eager to help with additional small tasks when asked (check-in and check-out, rigging and derigging dinghies, and all other reasonable duties related to working with children and boats)

Requirements:

- You must be 18 or older by June 20<sup>th</sup>, 2022
- Strong background in sailing required, experience with the boats in our fleet preferred
- Able to work outdoors and move small boats using dollies
- Experience creating sailing curriculum preferred, strong experience teaching sailing required
- Willingness to work with people of all ages and skill levels required
- US Sailing Level 1 Instructor certification, or willingness to obtain this certification by the start of our summer programming, preferred
- US Sailing Level 2 Instructor certification and/or Adaptive Sailing endorsement preferred if you have an interest in teaching higher level or adaptive sailing classes
- Ability to safely operate a powerboat, or willingness to learn, preferred
- Willingness to obtain the following certifications required by MA law for all staff: American Red Cross Basic Water Rescue AND American Canoe Association Paddlesports training OR American Red Cross Waterfront Lifeguard, PLUS CDC HeadsUp Concussion training, Neglect/Abuse Mandated Reporter training, and CPR/First Aid training
- Any additional certifications or experience related to sailing, powerboating, boat maintenance, leadership, working with children, or water safety will be strongly considered
- Availability for the duration of our summer programming preferred: June 13<sup>th</sup> through August 19<sup>th</sup>, 2022. Exceptions will be evaluated on a case-by-case basis, but your start and end dates must be mutually agreed upon in writing before we are able to hire you
- Employees are given a complimentary boat rental pass when off duty
- Salary offers will be determined based on experience and relevant certifications, but will fall in the range of \$14.25-17.00/hour

Please send a resume to Ali Hogue – [hoguea@pccb.cc](mailto:hoguea@pccb.cc). Feel free to reach out with questions about this or other open positions!